

Dave Nolby, CSPO



Project Management Consultant

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KEY SKILLS

- Project Management (Agile, Scrum, Waterfall, Kanban)
- Cross-functional Team Leadership & Coaching
- Full Project Lifecycle Execution
- Stakeholder Management & Collaboration
- Risk Management & Mitigation
- Budgeting, Resource Allocation, Project Planning & Timeline Management
- Process Improvement & Optimization
- Software Development Life Cycle (SDLC)
- Client & Vendor Management
- Change Management & Business Transformation
- Marketing & Business Transformation
- Microsoft Project, Excel, PowerPoint, Outlook, Teams, Smartsheet
- Leadership & Mentorship with team coaching, resource planning, change management

PROFESSIONAL EXPERIENCE

Managing Partner – Fractional Executive

Betarock Ventures – Minneapolis, MN | 2021 – Present

- Led multiple digital transformation and marketing projects for startups, coordinating project scopes and schedules.
- Led growth initiatives enhancing marketing, sales, and operations for companies like iDelphic and Lagom Entertainment.
- Developed successful business solutions and service models, ensuring business scalability while maintaining stakeholder alignment.
- Managed teams to meet expectations while coaching them on task execution.

Senior Project Manager

Solutran – Plymouth, MN | 2020 – 2021

- Managed end-to-end software development projects for financial services, including Healthy Savings Visa Rewards and Over the Counter Benefits.
- Directed cross-functional teams of 20+ in executing projects on time and within budget, ensuring stakeholder collaboration and alignment with business goals.
- Set project timelines, monitored deliverables, and provided regular stakeholder updates.
- Coached team members to meet milestones and ensured alignment with project scope.
- Collaborated with clients and team members to refine project goals and manage deliverables.
- Utilized Microsoft Project and Excel for project tracking, and implemented key milestones and risk mitigation strategies to ensure project success.

Managing Director / Senior Project Consultant

Vedabi Global Services – Minneapolis, MN | 2014 – 2018

- Led complex EPM implementations across all project phases, while managing project budgets and timelines and enhancing financial planning and reporting systems.

- Directed cross-functional teams in system migrations and upgrades, using risk mitigation and change management strategies to ensure smooth transitions, and provided continuous project updates to stakeholders.
- Utilized Microsoft Project to manage project scope, risks, and milestones effectively, and tracked resource allocation using advanced Excel models.
- Collaborated with clients to refine project charters, manage scope, and achieve cost-effective solutions.

Project Manager

Paul Davis Restoration – St. Paul, MN | 2018 – 2020

- Managed 25+ restoration and reconstruction projects valued at over \$700K, coordinating contractors, vendors, and field technicians while managing timeline adherence and monitoring deliverables closely to ensure timely project completion.
- Maintained a 98% client satisfaction rate through effective stakeholder communication and clear project updates.
- Defined project scope, identified potential risks, and implemented contingency plans to handle changing timelines.
- Worked closely with stakeholders and project team members to ensure alignment on project goals, coaching the team through task execution.

President / CEO / Founder

Harbinger Consulting Group – Minneapolis, MN | 2002 – 2014

- Assessed, designed, developed, and implemented high-impact business strategies and plans, ensuring alignment with organizational objectives and overseeing a project portfolio through a Project Management Office (PMO).
- Spearheaded internal and external professional service projects for Fortune 1000 clients, implementing risk mitigation strategies and leading cross-functional teams for successful delivery.
- Directed multi-channel marketing campaigns—spanning print, digital, social media, events, and conferences—to drive engagement, optimize brand visibility, and boost ROI, while managing brand development initiatives with consistent messaging and visuals.
- Leveraged CRM tools and analytics to enhance sales and marketing efforts, achieving measurable results and fostering client connections.
- Established and led corporate education programs, creating a Training Department to deliver global classroom and virtual education services.
- Directed flagship software development projects from concept to production, including VizXL and SpreadsheetObjects, integrating innovative design, user experience, and cutting-edge technologies.

EDUCATION & CERTIFICATIONS

- B.S. Computer Science – University of Minnesota, Minneapolis
- MBA, Business - University of St. Thomas - Opus College of Business
- MMS-SE, Computer Science - University of St. Thomas, St. Paul, Minnesota
- Certified Oracle Professional – Oracle University
- Certified Scrum Product Owner (CSPO) – Scrum Alliance
- Certificate in Project Management – University of St. Thomas
- Professional Certifications: Agile, AI & Cognitive Technologies, IT Strategy, UX Foundations

ADDITIONAL SKILLS

- **Excellent Communication:** Verbal and written skills tailored to all organizational levels.
- **Self-Motivated & Driven:** Proactively tackles complex issues and implements innovative solutions.
- **Collaboration Tools:** Proficient in Microsoft Office, Teams, Smartsheet, and other project management software.